17 August 2024

Assalamu alaikum wa Rahmatullahi wa Barakatuh families,

We are aware that a news report has been published online regarding an injury to a student sustained while playing soccer on the Officer Campus oval during a physical education lesson late last term.

My preference is to be as transparent as possible with families regarding all College matters and so within the parameters of what can be shared, I would like to make the following points:

- I have reviewed all available evidence regarding this case and am confident that staff have dealt with the student and family with integrity, compassion and in line with our obligations of Duty of Care.
- Immediately after the incident, the student was initially assessed by a first aid trained and qualified PE teacher and accompanied to the school sickbay where staff promptly called for an ambulance.
- On the day and in the weeks thereafter, staff followed College policies and procedures to attend to the medical needs of the student and conduct a thorough investigation into the incident.
- The investigation found no evidence of bullying (as defined by our <u>Bullying Prevention and</u> <u>Intervention Policy</u>) and has been resolved appropriately.
- A complaint was made by the family of the injured student to Police which was found to have no basis for further investigation and was consequently closed.
- It was also alleged in the story that the injured student had made another claim of bullying during his time at the College. While maintaining confidentiality, I can confirm that until this incident, we have not received any complaints of bullying from this student or his family since he joined the College last year.
- Upon the student's return to school, a plan has been put in place to support his recovery and ensure his physical and emotional needs are looked after while he is at school.

The full statement provided to the journalist that shares the College's perspective regarding the allegations made by the parent can be found on our website here.

I would like to assure our community that Minaret College has detailed policies and procedures in place to support the safety and afjyah (wellbeing) of all our students, including our Bullying Prevention and Intervention Policy.

The College is committed to following proper procedure where there are incidents or grievances at the College, so as to ensure procedural fairness and evidence-based just outcomes (al-'Adl). It is important that all community members allow the College to conduct its investigations without interference or pressure, so these outcomes can be ensured. The College takes all concerns and reports seriously and is committed to discharging our obligations to the highest standard. We kindly ask for the support of all of the College community in respecting these processes, following official channels, being patient as any investigation takes place and remembering that making peace and resolving a complaint or dispute is an Islamic duty; hence we should be careful not to harm others, as there is great reward for those who strive for peace and preserve brotherhood.

In accordance with the Bullying Prevention and Intervention Policy, persistent or serious offenders may face suspension or expulsion. We also run an extensive anti-bullying program for all students across all year levels. If you or your child has any concerns about bullying, please contact the Head of School, Head of Campus, or myself.

I have every confidence that our staff act in accordance with our policies and procedures, as well as with compassion and a sense of Duty of Care (Amanah) and empathy for all our students.

Thank you for the trust you have placed in the school and our staff. I assure you that we take every student as our Amanah and strive to provide the very best for all of them.

If you would like to speak with me about the claims in the media story or indeed any matter, please do not hesitate to contact me to arrange a meeting.

Kind Regards,

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Mohammed Taksim

Executive Principal