



STUDENT CODE OF CONDUCT

1 INTRODUCTION

- 1.1 As an Islamic school, Minaret College (**the College**) prides itself in the way its students conduct themselves inside and outside the College campus. We promote the practice of Islamic principles that focus on respect, kindness and generosity.
- 1.2 Our approach to student management and wellbeing is proactive, interactive, collaborative and restorative in nature. Our College values focus on rights and responsibilities, routines, rituals, rules, benefits and consequences for conduct. The goal is to enable students and empower them to manage their behaviour, their relationship and their learning by themselves.

2 SCOPE

- 2.1 This Student Code of Conduct applies to all students currently enrolled at the College, from this point on referred to as “**Students**”.

3 PURPOSE

- 3.1 This Student Code of Conduct outlines the way in which the College requires Students to conduct themselves when visiting the College campus, participating in College activities and communicating with members of our community (including other Students, staff and parents).

4 ACCEPTABLE CONDUCT

- 4.1 Students are required to:
 - a) Uphold the Islamic ethos of the College, including the implementation of the Statement of Faith.
 - b) Be virtuous and upright members of the College community and broader society.
 - c) Behave in a way which does not compromise the safety and wellbeing of others, reporting any concerns to appropriate staff (for example: Teachers, Coaches, Head of School, Head of Campus or Executive Principal).
 - d) Be kind, accepting and respectful towards others; inclusive towards people who identify as Aboriginal or Torres Strait Islander, children from culturally and/or linguistically diverse backgrounds, and children with a disability.
 - e) Follow the College rules, policies and procedures as required.
 - f) Listen to and follow teachers' instructions, complete work and homework to the best of one's ability, participate in activities, ask for help or clarification when needed.
 - g) Attend College regularly, be on time for classes and not to leave the College campus without permission.

- h) Wear the prescribed College uniform, without make-up, tattoos, jewellery, nail polish or hair products.
- i) Maintain an appropriate standard of behaviour when traveling to and from the College campus, and when in College uniform.
- j) Take care of their own belongings and respect the property of others.
- k) Take care of and protect College property and equipment, reporting any damage or misuse to teachers in charge.
- l) Be responsible for and ensure the College campus and classroom environment is kept clean and tidy at all times.
- m) Avoid both online and offline activities which could damage the College's reputation.

4.2 Students must not:

- a) use violence of any kind at any time;
- b) interrupt or disrupt a teacher whilst classroom instructions or learning activities are taking place;
- c) raise their voice when speaking to other Students and staff;
- d) discipline or reprimand another Student;
- e) bully or harass Students, staff, contractors, volunteers, and visitors to the School;
- f) deliberately exclude another Student or treat a Student differently from other Students;
- g) speak to other Students or staff in a derogatory or offensive manner;
- h) take a photo or video recording of another student unless the parent of the Student is present at the time and consents to the photo or video recording being taken;
- i) post a photo or video recording on social media, which includes Minaret College name, logo, uniform, facilities, Minaret College students or staff and has the potential to cause reputational damage to the College;
- j) post a photo or video recording of a Student on social media without obtaining consent from the Student's parent beforehand;
- k) intimidate, undermine, threaten, bully or harass other Students or staff;
- l) disclose the personal details of a Student to another person without consent; or
- m) bring any real or imitation weapons or unsafe, dangerous or inappropriate equipment, materials or tools to the College.
- n) smoke cigarettes or attend the College whilst under the influence of alcohol or illicit drugs;
- o) bring any prohibited substance to the College for any reason (including drugs and vapes)
- p) damage the property of the College or the property of others.

5 WHEN USING SOCIAL MEDIA

5.1 Students recognise the potential for damage to be caused, directly or indirectly, to the School and others as a result of their personal use of social media especially in circumstances when they can be identified as a Student of the College.

5.2 When using social media, Students must:

- a) respect a person's personal environment and must not harass other people online;
- b) act with integrity;
- c) not use social media to voice grievances about the College;
- d) make reasonable efforts to ensure that they comply with the College's Social Media Policy;
- e) be respectful to Students, staff, contractors, volunteers and parents;

- f) not create accounts that hold themselves out to be affiliated with the College;
- g) never reveal confidential information relating to the College, staff members, contractors, volunteers, other parents, and/or Students at the College; and
- h) not post on social media defamatory, offensive, sexually inappropriate, or other material that may damage the reputation of the College
- i) not post a photo or video recording on social media, which includes Minaret College name, logo, uniform, facilities, Minaret College students or staff and has the potential to cause reputational damage to the College.

6 MAKING A COMPLAINT

- 6.1 Students should report any cases of behaviour in breach of the Student Code of Conduct to a teacher or staff member in confidence.
- 6.2 When making a complaint to the College, Students are required to act in a manner consistent to the Student Code of Conduct.
- 6.3 If a Student is unable to resolve a grievance he or she may seek resolution through discussion with the Grievance and Complaints Policy
- 6.4 The College reserves the right to vary disciplinary procedures for a particular misdemeanour by weighing the interests of individual Students against those of the wider College community.

7 CONSEQUENCES OF A BREACH

- 7.1 Any person may notify the Principal or other staff member of a possible breach of the Student Code of Conduct.
- 7.2 The Executive Principal (or nominated delegate) will investigate the complaint to determine whether there has been a breach of the Student Code of Conduct or other policy.
- 7.3 If satisfied that a breach has occurred, the Executive Principal (or nominated delegate) may implement disciplinary action against the respondent such as a warning, direction to provide an apology, exclusion from extra-curricular programs, suspension from the College grounds for a period of time, or termination of enrolment.
- 7.4 The Police or Department of Families Fairness and Housing will be informed of any unlawful breaches of the Student Code of Conduct in accordance with applicable legislation.

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