



BEHAVIOUR MANAGEMENT POLICY

Rationale:

Positive and responsible student behaviour is essential in the smooth running of the College, so as to create an optional learning opportunity and develop a supportive and cooperative College environment.

Aims:

- Build a College environment based on positive behaviour, mutual respect and cooperation.
- Manage poor behaviour in a positive and professional manner.
- Establish well understood and logical consequences for student behaviour.
- Corporal punishment will not be used in the College as a corrective measure as it is illegal and can cause harm to the students. This will be communicated to all staff as part of their induction and will also be reiterated throughout the year.

Implementation:

- Our College will develop, through a process of wide community consultation, a student code of conduct, which outlines amongst other things, agreed behavioural development and management strategies.
- Our code of conduct will place significant emphasis on the development and recognition of positive behaviours.
- All students will develop individual learning plans that include behavioural goals. Students' individual academic reports will include details regarding student behavioural achievement.
- The College will invite successful young people as guest speakers or workshop facilitators to act as positive role models, including our ex-students.
- Whole College rules will be discussed with the Student Representative Council and teachers.
- We will provide a wide range of positive extra-curricular activities for students including sporting, theatrical, leadership, community service, interfaith, debates and appropriate leisure pursuits.
- Positive student behavioural achievement will be appropriately recognised during assemblies.
- An up-to-date database of student behaviour will be maintained by team leaders.
- All staff will undertake professional development on student behaviour management.
- The College curriculum will include units on belonging, resilience, peer pressure, positive choices, anti-bullying, conflict resolution and leadership.
- Students experiencing difficulty achieving positive behavioural outcomes will undertake individualised behaviour management programs focussing upon agreed goals.
- Consequences for ongoing inappropriate behaviour may include counselling, loss of privileges or suspension. In certain cases, it may result in expulsion.
- Parents will be kept informed, and actively encouraged to assist in the development of their children's behavioural performance.
- The discipline procedures are provided to parents and students through the school diary and posted on the school website.

This policy was last ratified by Minaret College Board in September 2016.

This policy will be next reviewed by Minaret College Board in September 2019.


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Signature of Board Secretary


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Signature of Board Chairman